marke† <u>x</u> cel	rial PIC of	PIC of the freelancer						
This is to certify that conducting interviews Research Data by Note of Location:	lo: ork							
т				(Card Ho	older's Signature)			
3 to 10		Assignment letter						
Freelancer Name Rupal Groyal House Address 23 J& K Block. Laxmi Nagar, Elin - 110092 Job No: 20250333 Freelancer Code: MXDELF2 Job No: 20250333 Job No: 20250333 Freelancer Code: MXDELF2 Job No: 20250333 Job No: 202503333 Freelancer Code: MXDELF2 Job No: 202503333 Freelancer Code: MXDELF2 Job Title: Menupawe Study Reference No: Date: 11/4/2025						0374		
detail at the project briefi	ng which you had a r the assignment an	vith you regarding the assignment pertaining tended on. d other associated fees as mentioned hereu						
Data Collection	Гуре	Segment - Center	Quantity (Nos)	Rate Rs. (Per Qty)				
Online		Delhi		5	200/			
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numbers/quantity through hat data collected in the data communicated at the alassignment in part/full wirelancer, and you are formanent/temporary empirithout showing any reason	the device handed evice is sent directly bove stated briefing ithout any further ree to pursue any obloyment in the Control thereof.	and end on	omplete quantity as a should be alway result in non-acc employment but any other person mpany reserves it	and data be synce in active and G eptance and may merely an assig, and that no reast right to termina	ed on daily basis so PS be captured live y to rejection of the griment to you as a quest from you fo are your assignmen	o e e n		
Date: 11/4/2	02	the sulper ' re or one Signo	ed in the presen	ice of:				
Name of signee:	upal 6		1) Witness Name: Shimla Contact number: 7838619481					
0 -10	rupal gos	state of the second second Si	gnature:	Minto		_		
Signature: =	gal 2) W	itness Name:			-			
tien to the same of the		the many and the same	gnature:		,	_		
	Sugar, Company		J			-		

Term and Condition

I accept the assignment on the terms and conditions stated above and over leaf. I also confirm that I have read and understood the stated terms and conditions displayed prominently and conditions stated above and over leaf. I also confirm that: conditions displayed prominently at the office premises in applicable local/regional language. I also confirm that:

- The assignment is being given with a clear understanding that the desired quality shall be maintained in all submissions.
- This Assignment Letter issued also serves the purpose of Authority Letter. This Assignment Letter issued to you is nothing but a temporary authorization to facilities the serves the purpose of Authority Letter. This Assignment Letter issued to you is nothing but a temporary authorization to facilities the serves the purpose of Authority Letter. This Assignment Letter issued to you is nothing but a temporary authorization to facilitate data collection as specifically stated in this letter on behalf of the Company during the tenure of the assignment as specified above, and if any Anthorization to facilitate data collection as specifically stated in this letter on behalf of the Company during the tenure of the assignment as specified above, and if any Anthorization to facilitate data collection as specifically stated in this letter on behalf of the Company during the tenure of the assignment as specified above, and if any Anthorization to facilitate data collection as specifically stated in this letter on behalf of the Company during the tenure of the assignment as specified above, and if any Anthorization to facilitate data collection as specifically stated in this letter on behalf of the Company during the tenure of the assignment as specified above. specified above, and if any Authority Card issued by the Company, shall not be treated as authentic proof of identity.
- Though you are at (complete) liberty to pursue any other vocation, you must maintain confidentiality of the information/materials particulars that may come to your possession with respect to the assignment given to you.
- That you should maintain confidentiality of the data collected including personal and confidential information pertaining to Respondential (Interviewee) for and supplied to the data collected including personal and confidential information pertaining to Respondential information pertaining the Respon (Interviewee) for and supplied to our company with reference to the above captioned subject.
- This assignment may be modified, curtailed, or cancelled due to the exigencies of the project. In the event of such modification, curtailment or cancellation, you shall be a said extisfactorily by you on the day. or cancellation, you shall be entitled to proportionate fee based on the part assignment already completed satisfactorily by you on the date of such modification, custollation custollation custollation. such modification, curtailment or cancellation and you should submit your bill accordingly.
- This is not an employment but merely an assignment to you as a freelance professional, and you are free to pursue any other vocation of your choice, or work for any other work for any other work for any other professional and you are free to pursue any other works. choice, or work for any other person, and that no request from you for permanent/temporary employment in the Company shall be entertained in future. The Company shall be entertained in future. entertained in future. The Company reserves its right to terminate your assignment without showing any reason thereof.
- There is no principal (master) and agent (servant) relationship between you and the Company, and if during the continuation of assignment any illegal or immoral or criminal and the relationship between you and the Company, and if during the continuation of assignment any illegal or immoral or criminal and the relationship between you and the Company, and if during the continuation of assignment any illegal or immoral or criminal and the relationship between you and the Company, and if during the continuation of assignment any illegal or immoral or criminal and the relationship between you and the Company, and if during the continuation of assignment any illegal or immoral or criminal and the relationship between your and the Company, and if during the continuation of assignment any illegal or immoral or criminal and the relationship between your and the company and if during the continuation of assignment and the relationship between your and the company and if the relationship is a second or criminal and the relationship between your and the r any illegal or immoral or criminal or tortuous act or omission is committed by you, then the Company shall not be held liable vicariously or otherwise, for your such act or omission, and your assignment shall stand automatically cancelled for the with.
- That here it is pertinent to mention that we are retaining you as professional data supplier not as an employee. As you will not be the employee of our establishment hence you will not be paid any leave/leave wages, bonus, gratuity, notice pay, over time, Employees Provident Fund, Employee State Insurance, employee compensation, any other allowances, and any other benefits as per any Laboure laws.
- That by signing the payment Receipt/Bill you confirm that you have received the amount due to you. The claims submitted by you should be verified and checked at your end only.
- 10. You will be bound by the "Moral, Ethical and Behavioral Code of Conduct" as communicated by the Company at its "General Briefing Session" conducted for it freelance vendors suppliers at regular intervals, and by putting your signature thereon, you acknowledge to have attended the session and univocally accepted the same, and have also agreed to abide by the said code of conduct, and further you shall not raise any question or dispute the same in future; in default, the Company shall not be held liable vicariously or otherwise, for your such actor omission and your assignment shall stand automatically cancelled forth with.
- 11. You shall take good care of the equipment's, devices and other materials belonging to the Company, which are handed over to you for using during the tenure of your assignment and shall forthwith return the same upon completion of the assignment or earlier, if demanded by the Company.
- 12. The Company shall provide a printed copy at its office premises of your payments due, for the freelance services rendered by you to the Company, only upon deposit of your freelance service details and the required data entered online and available therein. However, the Company shall not be held responsible for any mistake or omission committed by you in filling-up the said "Payment Due Form and/or survey link". The signed Bill should be submitted to the Company by the end of every month for the current/previous month work. If the submitted assignment is as per agreed terms and of desired quality, the Company undertake to release payment in the next month.
- 13. Penalty clauses:
 - (A) For delay in data synchronization on CAPI project assignment:
 - Deduction of 10% from original payment rate [Data synchronization done after 48 hours but before 72 hours of interview completion]. 3
 - Deduction of 50% from original payment rate [Data synchronization done after 72 hours of interview completion]. b
 - (B) For Quality issues:
- Cancellation due to "Interview Not Done" or not using correct application version or not audio recording the survey completely and correctly or not capturing GPS or not capturing survey codes or "Interview Not Done by using Tablet / Netbook" for CAPI (Computer Assisted Personal Interview) project assignment. For such cancellations, payment shall be deducted for 1 valid interview in addition to nonpayment for the cancelled interview. It is clarified that if 2 interviews are done one of which is bad (cancelled) then deduction shall be one for bad interview plus one more valid and accepted interview.
- Penalties may be much higher if some one is found doing repetitive mistakes and quality of data collection does not improve.
- 14. That by signing this assignment letter agreement you confirm that no complaint has ever been logged against you with the Police authorities and/or any other statutory authority and that you have never been found guilty by any court of law and further confirm that there are no case or any proceeding is pending against you in any court of law or before any statutory authority.
- 15. The Assignment Letter (Revised) is issued with a clear understanding that the revised rate would be applicable only for balance quantity (samples/interviews) on which Bill has not been raised by you. Therefore, by accepting and signing the revised terms in the Assignment (samples/interviews) on which Bin has not occur and dues from the Company, nor the Company shall recover any dues for the quantity which has been invoiced at the earlier mutually agreed (terms and conditions) Assignment Letter/s.
- 16. In case of any disputes, the parties will resolve it mutually by discussion and negotiations and in case of further dispute, the territorial jurisdiction for the disputes will be New Delhi, India.

From Name of the Freelancer: - Rupal Grogal Address: - 23 J & K, ISlock, Laxini Nagar, Delhi - 110092 Mobile No: - 9891325760												
BILL												
Address	7.6	For Commercial Use:										
Customer's Name & Address To: MARKET XCEL DATA MATR	IX PVT. LTD											
17, Okhla Industrial Estate, Phase - III,			Bill No: 29200 ,, 14/2025									
New Delhi -110020 PAN No.: AAECM5086D			Preelancer Code: 44/2025									
PAN No.: AAECM5086D Freelancer Code: MXDELF2023 - 03 7 1												
Towards	my Charges											
Job No: 20250333				ssignme and Date		sed Assignment nber and Date	Quantity And Amount Payble					
Job Title: Menupa	use St	v des										
Fieldwork Locations:	Fieldwork Locations: Delhi											
Fees for Assignment		10		Data								
Data Collection Type & Segment		Q	Quantity Rate			. Amount						
1- Briefing charges 2- Recruitment/Contact/Listing												
3- Main Interview -			-	200/- 1000/-								
4- Main Interview-			5	2001	-	1000/=						
5- Moderation/Translation/Transcr (Specify)		_										
Other Fees/Charges			_									
Supervision Charges			_									
Executive Name:	CHIM	LA			'							
EIC Employee ID: Date: Signatu	ıre:	~	112	451	, 11/4	125,	winter					
Totals					,							
A) Fees for Assignemt	Job No.	Task Code	de Amount:-									
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B) Supervision Charges		Amount:- 1006/—										
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Assignment Job No. Segment Centre	Date Quar	ntity Synched/	T	ejectedby	Invoice Quantity	Quantity Paidinthis	Quantity Payable in					
Number	Туре	Submitted	IQC and Ag	reed by me	Accepted	Invoice	Subsequent Invoices					
20250333. Deli	online	5	\ c		5	0	5					
I solemnly declare the information mentioned herei	n (both sides of the p	page) is true an	d correct to t	he best of my	y beliefs and I agr	ee with all terms and co	nditions.					
My PAN Account Number is: ATU	PG 614	OJ				_	A .					
	DBII					ne: Rufal	()					
Beneficiary Bank Account Number: 0170104000199629 Beneficiary IFSC Code: エBKL0000170												
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11.04.25

Declaration

This "BILL" has been generated and provided by executive in-charge at office premises. The details as stated in Invoice Quantity' column have been uploaded using the information deposited/submitted by me for my free lance services accepted and acknowledged by the Executive In charge of Market Xcel. Further I exonerate the Company for any mistake or omission committed by me in submitting the said information in "DRS sheet /Payment Dues Form". I here by also confirm that I have complied by the said term sand conditions as stated in the above referred Assignment Letter/sspecifically to the fact that this is not an employment agreement but merely an assignment to me as a freelancer. Further, if in the event it is noticed subsequently that I had violated any of the said terms and conditions, I agree to repay the entire amount collected as fees for the above referred Assignment Letter/s. Kindly release payment with in 40 days from the date of submission of this Invoice to finance. I here by also authorize Market Xcel to transfer the payment/amount due to me against this "BILL", after deducting required applicable tax at source (TDS), directly to my Bank account, as per the below stated bank details. I further confirm that on receipt of payment for this Invoice in my bank account, the dues pay able to me are paid in full and final for the Quantity delivered and accepted on above assignment.